

Team	What are you building?	What do you need?
Mana Sinita & Mike	Academy	Leaders
Rise Sela & Jason	Team	Business workouts (culture & discipline)
Soar Roger & Fiona	Organization	Story (origin story, legacy management, mission, historical preservation)
Fyah Yvonne	Franchise/ Business	Operations Manual
Rising Tide Ini	Life Path	Soul Mates



ROGER & FIONA LEDDOUX
LEADER OF LEADERS

**PHASE 1:
MAY 2020
RECRUIT & GROW**

Our goal was to fill our parish.



Virginia



Texas



PHASE 2: JUNE 2020 OVERFLOW

We outgrew our little parish, into multiple satellite locations.

California



Arizona



Washington



PHASE 3: JULY 2020 MANAGEMENT VS. LEADERSHIP



I must become a leader of leaders, not a leader of followers.

HOW WE GREW:

How am I going to do everything?

Management
Business

100's of customers and team members:

- ☒ Train
- ☒ Serve
- ☒ License

Goal:

- ☒ Equipment Package



Relationships
Church

- ☒ Gather sheep
- ☒ Discern who are shepherds

Goal: Fellowship



AS WE GREW:

How am I going to do everything?

Management
Business

How are **you** going to do everything?

Equipment packages



Relationships
Church

I am your shepherd.

Shepherds



PHASE 4:
AUGUST 2020
OUTGROWING OUR GROWTH

How am I going to do everything?

Management
Business

Relationships
Church

SPIRITUAL LEADER
+
BUSINESS LEADER

I trust you to build our team.

What do you need, so that I can trust you to build your team?

LEADERSHIP
CHANGE OF MIND

CHANGE
OF HEART

